



# Austintown Local School District 2020 Falcon Focus

## Vision

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education.

## Mission

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

## Core values

As we strive to attain our vision and accomplish our mission, we consistently demonstrate that we value ...

- The strength of families fully engaged in the education and in the lives of our students.
- Respect for tradition, individuals and the institution.
- Teachers and staff committed and dedicated to excellence.
- Collaboration with our local businesses and industries that results in student and staff growth.
- An educational process that encourages creativity, critical thinking and hard work.
- The arts, athletics, technology and extracurricular activities as essential to a well-rounded education.
- Professional service to everyone who enters our buildings or calls us.
- Safe and secure facilities that promote student success.
- Each individual.
- Student experiences that meet unique learning needs.
- Positive self-worth of employees, parents and students.
- Transparency, integrity and accountability in all that we do.
- Open communication that builds awareness and understanding of educational changes.



# Goals

**Academics** — Employ research-based strategies leading to all students achieving at or above grade-level state expectations.

**Communication** — Communicate effectively in a timely manner with a clear and concise message.



**Customer service** — Establish positive relationships with students, staff and community.

**Finances** — Demonstrate fiscal responsibility to the Austintown community.

## Design Team

Kathy A. Mock, Board Of Education President  
Vincent S. Colaluca, Superintendent  
Jeremy Batchelor, Assistant Superintendent  
Mary Ann Herschel, Treasurer  
Bethany Carlson, Director of Federal programs  
Becky Morris, Director of Special Education  
Mariel Sallee, Director

## Core team members

Louis Chine, board of education	Mary Ann Herschel
Kenneth P. Jakubec, board of education	Stacie Lawson
Kathy A. Mock, board of education	Tom Lenton
Harold Porter, board of education	Tammy Loew
Dr. David W. Ritchie, board of education	Jill Martin
Nate Armstrong	Nicole McBurney
Jeremy Batchelor	Jim Penk
Christopher Berni	Melissa Pezzuolo
Michelle Best	Kathleen Rusback
Eben Byers Jr.	Sarah Siao
Joseph Carcelli	Mariel Sallee
Gina Cardillo	Todd Shaffer
Vincent S. Colaluca	Jim Skok
Thomas DeLuca	Jeff Swavel
Renee English	Sandy Thorndike
Heather Fronk	Barb Tomic
Laurie Gartland	Thomas Ventresco
Laura Haupt	Tammy Wilt

## Process facilitator

Kathy LaSota, director of school board services, Ohio School Boards Association