



State of the Austintown Local
Schools
Part 2

October 27, 2016

Reasons Teachers Leave



MASTER CONTRACT

BETWEEN THE
AUSTINTOWN EDUCATION ASSOCIATION
AND
AUSTINTOWN LOCAL SCHOOL DISTRICT

August 29, 2016 – August 28, 2018

The Atlantic

POLITICS | BUSINESS | TECH | ENTERTAINMENT | HEALTH

Special Reports | In Focus | Events | E-books | Newsletters **JUST IN**

Why Do Teachers Quit?

And why do they stay?

LIZ RIGGS | OCT 18 2013, 3:30 PM ET

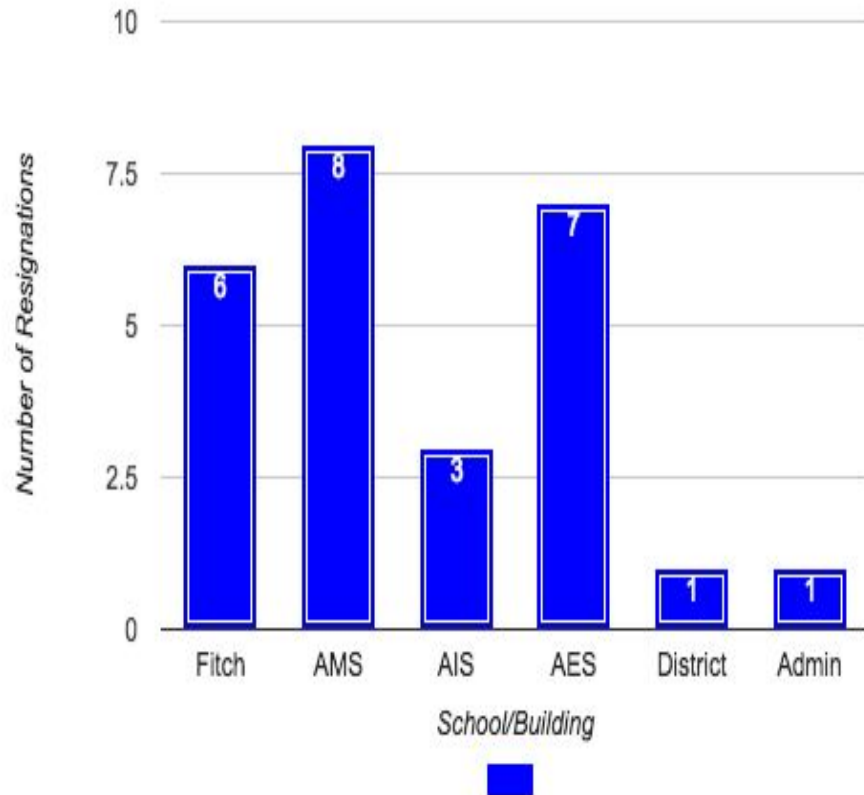
Personnel Retirements, Resignations, and Internal Movement



Retirements since 2014



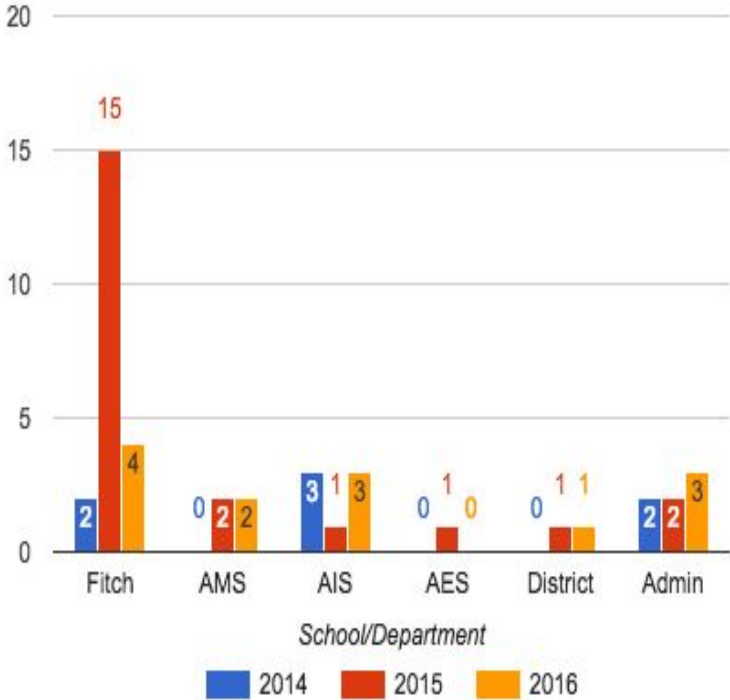
ALSD Retirements Since 2014



Resignations



ALSD 2014, 2015 and 2016 Resignations



Vacancy Filling and the Negotiated Agreement

11.066 Bargaining Unit Selection Preference

The Board shall hire a qualified applicant from within the bargaining unit prior to advertising and filling vacancies from outside the bargaining unit. The following factors shall be the criteria for selecting the most qualified candidate:

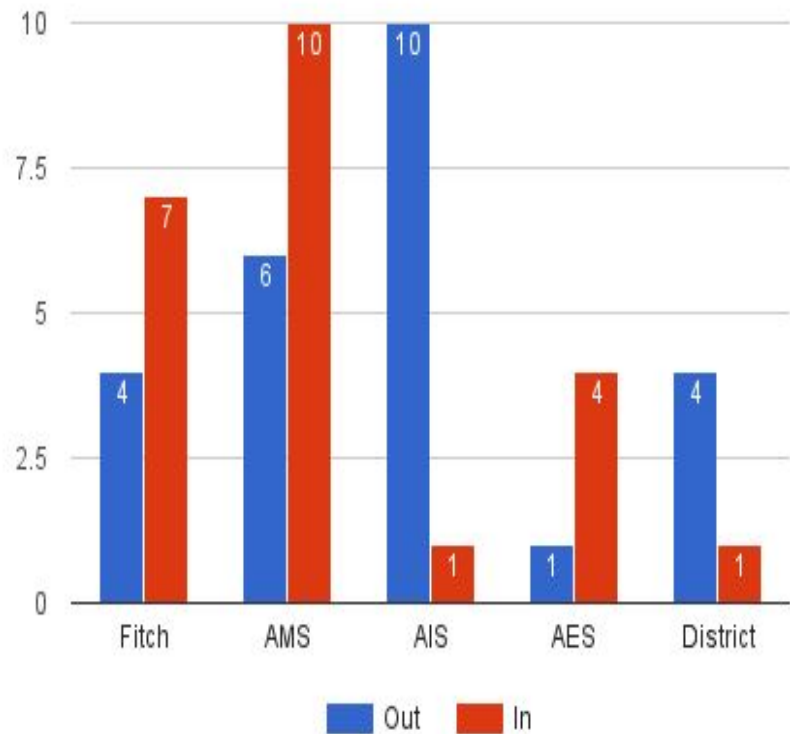
1. Successful teaching experience
2. Seniority



Internal Movement 2014-15 to 2015-16



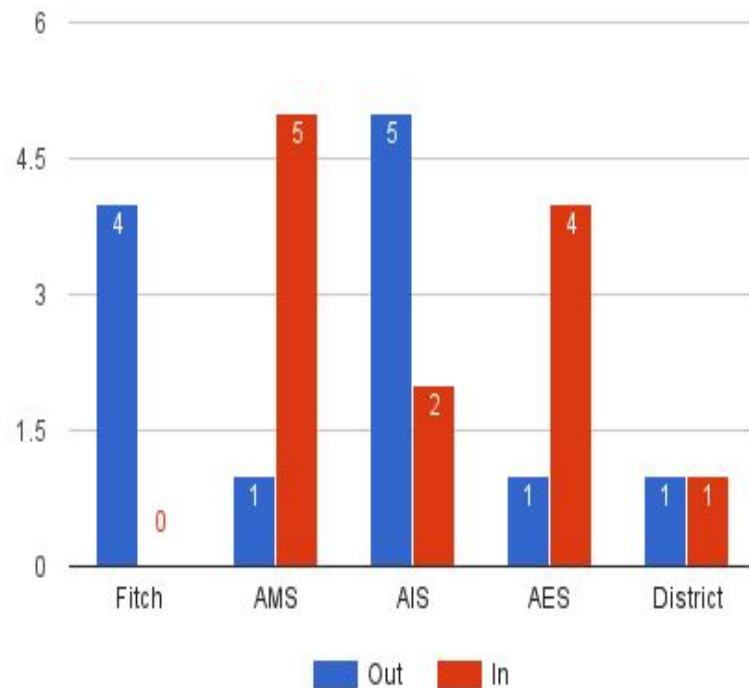
Internal Transfers (2014-15 to 2015-16)



Internal Movement 2015-16 to 2016-17



Internal Transfers (2015-16 to 2016-17)



Open Door as Always

Vincent Colaluca, Superintendent 330-797-3900 ext. 1510

vcolaluca@austintownshools.org

Jeremy Batchelor, Assistant Superintendent

jbachelor@austintownschools.org 330-797-3900 ext. 1502